

RKLT Supplier Code of Conduct

June 2025

Rev 1

RKLT is committed to ethical, sustainable, and legally compliant procurement practices. We expect our suppliers, contractors, and business partners to meet the following standards as part of their engagement with the Trust.

1. Legal Compliance

Suppliers must comply with all applicable UK laws, including:

- Employment laws (fair pay, working hours, workers' rights)
- Health & Safety laws (safe working environments)
- Anti-bribery laws (zero tolerance for corruption under the Bribery Act 2010)

2. Ethical Business Practices

Suppliers must act with integrity, including:

- Honest, transparent communication
- Fair competition
- No discrimination (as per the Equality Act 2010)

3. Labour and Human Rights

- Suppliers must prohibit forced or child labour (Modern Slavery Act 2015)
- Ensure fair treatment, pay, and working conditions
- Respect workers' rights to organise and bargain collectively

4. Health, Safety & Environment

- Maintain safe workplaces with proper training and equipment
- Follow UK environmental laws and minimise waste and emissions

5. Data & Confidentiality

- Comply with UK GDPR and the Data Protection Act 2018
- Always protect RKLT's confidential information

6. Supply Chain Responsibility

- Ensure subcontractors and suppliers also follow this Code
- Be transparent about supply chain practices if requested

7. Conflicts of Interest

Be aware and report any conflicts and avoid undue influence on RKLT staff.

8. Reporting Concerns

Breaches of this Code must be monitored and reported to RKLT. Serious violations may result in contract termination.

End of Supplier Code of Conduct